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NOAA Employees Association (NEA) at the National Weather Center (NWC)

Meeting Notes from May 16, 2008

Meeting Notes taken by Daphne Thompson (Suzanne Van Cooten absent)

Meeting convened at 11:38 AM in Room 1313 of the National Weather Center

40 members attended

Item 1) Treasury Report was read

- Current Balance is \$5,103
- Expenditures for past year were \$ 11,523
- Income was \$10,497

Item 2) Merchandise

- Merchandise has been moved to the storage closet near Daphne Thompson's office
- NOAA Secretaries and NEA officers will have access
- Plenty of new merchandise

Item 3) Discussion on issues surrounding the new organization's name

- NEA is already being used by the National Educators Association and the NEXRAD Employee Association
- Options for new names were discussed and then put to vote
- NWC NEA was voted in as the new organization name

Item 4) Rules for Flower Fund

- A motion was made to change the rules for flower purchases and the allocated amounts
- ROC North takes care of flowers and remembrances, does the NWC NEA include them?
- Discussion from those who order flowers regularly indicated the \$30-\$35 currently allocated for purchases is too low
- Recommendation was made to raise the level to \$45-\$50
- Input from the secretaries present indicated they prefer not to have a pre-determined level
- The decision was made to not have a level and leave purchase price to secretary's discretion for one year.
- Flower and grievance purchases will be tracked for a year and presented back to the group to make an informed decision on the best method for this program

- Investigate adding a clause to the flower fund procedures to account for employees that belong to two employee associations that the NWC NEA will coordinate with them

Item 5) Voting on New Constitution and By-Laws

Vote on New Constitution: Passed Unanimously

Vote on By-Laws: Passed Unanimously

Item 6) NWC NEA funds for food at individual organization's staff meetings and gatherings

- SPC is given money to purchase food for employee staff meetings and/or gatherings
- Question: Do other organizations want to do this?
- A proposal was made to provide \$250 to SPC for staff meeting support
- A proposal was made that NEA NWC will provide each organization up to \$6 per person per year for staff meeting support or organizations can apply for a grant and officers will vote
- Proposal was made to limit the funding for staff celebrations held quarterly and not staff meetings
- Proposal was made that each unit not get any money
- Proposal was made to place a cap of \$250 annually for all organizations
- Motion was made to table this issue until officers discuss further
- Motion to table was passed

Item 7) Does the NWC NEA want to host a Summer/Fall Picnic

- Vote on Summer/Fall Picnic: Passed to host a Summer/Fall Picnic

Item 8) Holiday Party (Early December)

- More volunteers will be needed especially for cleanup
- Motion was made to have a joint party with OU. NWC NEA will allocate \$1,000 for party (primarily to purchase meats and drinks) and employees will bring sides
- Motion passed

Item 9) Fall Golf Tournament

- Motion was made to provide funding support for the Fall Golf tournament with no funding amount specified
- Motion passed

Item 10) Halloween Party

- Motion was passed to support the NWC Halloween Party

Item 11) Fall Softball

- Not discussed

Item 12) Gab at the Grill

- How will future events be handled
- No decisions made

Item 13) Association social activities

- Details will be decided later and presented for vote at a later meeting

Meeting Adjourned

*****Post Meeting Clarification of Item Included in Previous Meeting Minutes**

Mark Benner will have NWC NEA Sam's Club Access and be included on signature card for bank account for the association